



210 CHERRY STREET | HELENA, ARKANSAS 72342 | PHONE: 870.753.9035 | FAX: 870.753.9450

KIPP Delta, Inc.
Minutes of the Board of Director's Meeting

Date: May 19, 2009
Time: 5:30 p.m.
Place: KIPP Delta Public Schools
210 Cherry Street, Helena, AR 72342
Attendance: Chalk Mitchell, Sanford Johnson, and Andre' Valley. Brent Black attended via conference call. Anika Baltimore, Amanda Johnson, Jemar Tisby, Luke VanDeWalle, and Matthew Colburn. Princess Burnside took notes.

I. Introduction

Chalk Mitchell, President, called the meeting to order. We had one (1) visitor present, Mr. Matthew Colburn. Mr. Colburn is a candidate for the position of Chief Operating Officer.

II. Minutes from the April Board Meeting

Mr. Mitchell asked that the minutes from the April meeting be reviewed. After this, Mr. Johnson made a motion that the minutes be approved as written. This was seconded by Mr. Valley. Unanimous.

III. School Reports

A. Elementary Literacy Academy

Mrs. Amanda Johnson referred the Board to her report. Mrs. Johnson has hired four of the six teachers for the ELA. She will continue until six (6) teachers have been hired. She has also offered a position for a part-time physical education teacher and hopes to hear from that soon. The teachers have an average of 5 years experience.

She is also ready to hire an Office Manager and has received approximately eight (8) applications and has two (2) interviews with promising candidates.

The budget is still being revised and will be ready at the next board meeting. The biggest priority right now is student recruitment and she has received 89 applications. There are still more for kindergarten than first

grade. She is hoping to have more than 200% before the lottery on June 15th.

She is continually working on an academic plan for the fall and it will be ready when the teachers come. After her report, Mr. Valley made a motion to accept the report as presented. This was seconded by Mr. Johnson. Unanimous.

B. KIPP Delta College Preparatory

Mr. Jemar Tisby reported that Benchmark testing was completed and the tests have been shipped. DCPS has completed four End of Year field lessons. Fifth graders went to Little Rock, Arkansas. Sixth graders went to Lake Catherine, Arkansas. Seventh graders went to New Orleans, Louisiana, and Eighth graders visited Selma, Montgomery and Birmingham, Alabama. They were budgeted with \$3,000.00 plus any monies that had been raised.

Two new teachers have been hired for next year and they will be teaching during summer school. Many more interviews will be taking place. Student recruitment efforts have been launched. Middle School students are in the middle of end of course exams.

There have been over 100 applications received for next year. This is basically by word of mouth, with no door-to-door canvassing. He would like to have an extensive waiting list at each grade level.

Mr. Tisby and Ms. Baltimore will be meeting regarding the budget for next year and they will work on the number of teachers budgeted. A financial report is attached.

The students will begin the second round of MAP testing May 18th through May 22nd. The End of Year Awards Ceremony is May 28th and the Promotion Ceremony is May 29th. The last day of school for students is May 28th. After Mr. Tisby's report, Mr. Valley moved to accept the report as presented. This was seconded by Mr. Johnson. Unanimous.

C. KIPP Delta Collegiate

Mr. VanDeWalle reported that KIPP Collegiate currently has 97 students. An Eleventh/Twelfth grade English teacher has been hired for next year. She has four (4) years of teaching experience in New York. Picture day was April 28th. The first KIPP prom was held on May 1st. National Honor Society Induction Ceremony took place on May 8th with four (4) students being honored.

All juniors took the ACT on April 22nd. The Geometry, Algebra I and Algebra II end-of- course exams are complete. PLAN and EXPLORE testing took place on May 13th.

KIPP Collegiate has set its own set of the “3Rs”. They are reading, rigor and relationships. Mr. VanDeWalle intends to set a new tone for reading in the high school. The teachers will be developing “Mom, look what I did” (MLWID) for their classes, and they will be working to have more conversations and relations on the front-end rather than after a problem has developed.

KIPP Collegiate had a net income of \$11,108 in April and an ending April balance of \$245,088.

The Dean of the Honor’s College of the University of Arkansas will visit with some students and faculty on May 20th. They will tour the school, speak with students and teachers and provide lunch for them. The tenth graders will have their end-of-year trip after school ends. AP Calculus and AP English exams will be held on May 20th and May 21st. If students pass the Calculus exam, they will receive college credit for this.

KIPP Collegiate received the test results on the 11th grade Literacy Exam. 91% of the 11th graders scored proficient. That leaves 2 of 23 not scoring proficiency. These students will retake the exam in June. The average 11th grade ACT score is 22.4. It came 2.2 points. This puts KIPP a year ahead of schedule on report to KIPP National.

Ninth graders went to Crowley’s Ridge in Jonesboro for their End of Year Field Lessons and the eleventh graders went to Hot Springs. They had a college visit and visited Magic Springs Park. Summer school starts June 8th and ends on June 26th.

After discussion, Mr. Valley made a motion that the school reports be accepted as given. This was seconded by Mr. Johnson. Unanimous.

IV. Finance Committee Report

A. Expenditure Summary & Cash Flow Analysis-May

Ms. Anika Baltimore reported that there is \$1.226 million dollars in the operating fund. This includes \$940,910.00 in operating and \$285,099.00 on gym. This leaves \$62,000.00 in the bank for the gym. This includes a \$223,000.00 gym payment. This will leave approximately \$285,000.00 left on the gym. There is a \$200,000.00 loan coming from Southern Bancorp and this will be the final payment on the gym.

The net income for the month of April was \$73,488.00. The year to date net income is \$143,564.00. She also referred everyone to page 16 that had explanations for the differences in items for this month. KIPP should end the year with a cash balance of about \$1.2 million, which includes Title 1.

With the \$286,000.00 Walton Grant, there will be 3 busses purchased as well as \$150,000.00 to finish work the kitchen. KIPP will receive \$1.2 million dollars of the Stimulus package, and about \$800,000.00 of this will be stabilization money, Title 1 and IDEA money. Arkansas was one of a few states that did not have a shortfall in the K-12 grades. The budget will be ready for next month. Certain construction projects should be completed with this money. We anticipate a long June meeting. We also need community support on how we are spending the Stimulus money and anticipate using it for more classroom space.

Ms. Baltimore also explained to the Board that the school needed to apply for more lines of credit for Mrs. Johnson and Ms. Wright. These lines of credit would be for the upcoming school leaders. Mr. Valley made a motion that the Board approves a line of credit for Mrs. Johnson and Ms. Wright. This was seconded by Mr. Johnson. Unanimous.

Mr. Valley had to leave and left his proxy with Mr. Mitchell.

B. Vote on Necessary Budgetary Actions

There were no items upon which to vote.

V. Executive Director Update and Actions

A. Fundraising Updates

KIPP has been awarded a \$1.5 million dollar grant over the next five (5) years to cover transportation from the Walton Family Foundation. \$286,000.00 will be used this year. KIPP has until December 2010 to raise \$217,000.00. This will cover our annual fundraising goals.

Mr. Peter Calder visited the school. He is with the Louis Calder Foundation and has presented KIPP New York with a gift of \$300,000.00 in previous years. He would possibly fund the Elementary school.

Senator Bryles and Mr. Shirey had a meeting with Charlie Nabholz and the Nabholz Board. They are interested in doing something for KIPP but he does not know how much they anticipate giving. They are a strong lead. Local fundraising will continue.

B. Calendar-Board Meetings

Mr. Shirey reported that the school calendar has been completed for the next school year. There is a question of whether or not it has to be approved by the Board. Other school district's calendars are approved by their board. There are a mandatory 178 days of school for the students and 10 Professional Development days. This idea was tabled until next month.

C. Central Office Facility

There are two downtown options available. One is available for \$900.00 a month. The other could be purchased for \$25,000.00. Local benefactors are interested in buying this space and we would lease it from them. If this option does not come through, KIPP would be able to use the \$900.00 a month facility. He anticipates having a final report at the next meeting.

D. Stage-Gate Reports

Mr. Shirey referred everyone to the letter from KIPP National. There has been a conditional pass from KIPP National saying that we are ready for growth. KIPP received a conditional pass on Governance. KIPP must expand beyond a community Board. Finance and fundraising received a Pass and Operations Management received a Conditional Pass. There was mention regarding hiring a COO. At this time, Mr. Matt Colburn introduced himself and gave a short history of his resume.

There was a question of is an answer required to KIPP National. No answer is required but we need to address them. Two board members will be stepping down at the end of the year.

E. Hiring Updates

Mr. Matthew Colburn is a candidate for the position of Chief Operating Officer. Mr. Shirey has been working with CommonGood looking for candidates.

Also, he received a request from Gideon International to pass out Bibles at the school. He would like some guidance on this issue. After discussion, it was decided that Mr. Mitchell will research this and get back to him. It was tabled until next month.

VI. Other Topics of Discussion

There were no other topics of discussion.

VII. Adjournment

There being no other business, Mr. Johnson made a motion to adjourn. This was seconded by Mr. Valley. The meeting was adjourned at 6:18. The next Board meeting is June 16, 2009.

Chalk Mitchell,
Board President

Scott Shirey,
Executive Director