



KIPP DELTA PUBLIC SCHOOLS

CENTRAL OFFICE

415 Ohio Street
Helena-West Helena
Arkansas, 72342

Phone: 870.753.9035
Fax: 870.753.9440

www.kippdelta.org

KIPP Delta, Inc. Minutes of the Board of Director's Meeting

Date: September 15, 2009
Time: 5:01 p.m.
Place: KIPP Delta Public Schools
210 Cherry Street, Helena, AR 72342
Attendance: Chalk Mitchell and Andre' Valley were present. Ron Nurnberg, Chris Allen, Randy Zook, Brent Black, and Mark Nichols attended via conference call. Anika Baltimore, Amanda Johnson, Jemar Tisby, Luke VanDeWalle, Sarah Welker, and Matthew Colburn were also present. Princess Burnside took notes.

I. Introduction

Board President Chalk Mitchell called the meeting to order. Mrs. Aloise Hart was also present as an audience member.

II. Minutes from the August Board Meeting

Mr. Mitchell asked that the minutes from the August meeting be reviewed. After this, Mr. Zook made a motion that the minutes be approved as written. This was seconded by Ms. Allen. Unanimous.

III. School Reports

A. Elementary Literacy Academy

Mrs. Amanda Johnson referred the Board to her report. The Elementary Literacy Academy has moved one part time teacher to full time status. There are currently 52 kindergarten students and 50 first-graders, totaling 102 students. There are 3 students on the kindergarten waiting list and 2 on the first-grade waiting list. There has been 1 student who went back to a local elementary school.

KIPP DELTA COMMUNITIES

HELENA-WEST
HELENA
BLYTHEVILLE



KIPP DELTA PUBLIC SCHOOLS

CENTRAL OFFICE

415 Ohio Street
Helena-West Helena
Arkansas, 72342

Phone: 870.753.9035
Fax: 870.753.9440

www.kippdelta.org

The biggest challenge facing the school is quality instruction at each grade level and continuing to set the culture at each school. There was a walkthrough done with the Central Office. Work continues on the play space area to make it safer. There are 2 new water fountains for the children. The financials for ELA are included with Ms. Baltimore's Finance report.

There will be a (Noche de Espanol) Family Spanish Night on September 22nd. There have been 81 people who have responded to attend. The deadline to RSVP is Friday.

On September 28-29, Jeff Rutel, who is a first year Site Leader, will be visiting the school.

There is no academic data available right now but should be available at the next meeting. The school is in the process of getting students identification numbers. After these are collected, MAP testing will begin. The information should be available at the next Board meeting.

Once state identification numbers have been collected, there will be test results from the first graders.

After the report, Mr. Valley made a motion to accept the report from ELA. This was seconded by Mr. Zook. Unanimous.

B. KIPP Delta College Preparatory

Mr. Jemar Tisby reported that they have started a school store and that a lot of the student numbers at DCPS have remained the same. There are 271 students at the Middle School. Students are being called from the waiting list as spaces become available.

The fifth grade students recently took a trip to Storm Creek. The eighth graders went to the University of

KIPP DELTA COMMUNITIES

HELENA-WEST
HELENA
BLYTHEVILLE



KIPP DELTA PUBLIC SCHOOLS

CENTRAL OFFICE

415 Ohio Street
Helena-West Helena
Arkansas, 72342

Phone: 870.753.9035
Fax: 870.753.9440

www.kippdelta.org

Memphis and the sixth graders will soon be taking a college trip.

All students have earned their shirts and new school shirts have come in. There is one on one reading going on and some students are being pulled from class to work on their reading skills.

Saturday school has begun and the activities are changing. There are lots of different activities available. Also, surveys went out today. Students will be giving their preferences for Saturday school activities.

The biggest challenge facing the school is for all teachers to have support and accountability available. There are a lot of new and young teachers. They are meeting with Mr. Shirey, Mrs. Sisk, Ms. Wright, and Mrs. Sanders. The finances are included in Ms. Baltimore's report.

The Chant-Off has been rescheduled to October 3rd at 10:30 a.m. It was rescheduled due to lots of teachers having to take the Praxis II test.

Twenty-three seventh grade students are taking Geometry, a sophomore level course in the Middle School.

After his report, Mr. Nurnberg made a motion that the report be approved. This was seconded by Mr. Valley. Unanimous.

C. KIPP Delta Collegiate

Mr. Luke VanDeWalle gave his report. There are currently 159 students enrolled. There were seven students lost, which is 4% from the start of school. There were several who moved out of town. The numbers are still reflecting being over the projected budget.

KIPP DELTA COMMUNITIES

HELENA-WEST
HELENA
BLYTHEVILLE



KIPP DELTA PUBLIC SCHOOLS

CENTRAL OFFICE

415 Ohio Street
Helena-West Helena
Arkansas, 72342

Phone: 870.753.9035
Fax: 870.753.9440

www.kippdelta.org

KIPP Collegiate is joining seven schools to increase students passing AP tests. KIPP was to apply for next year admission but after a tour of the school, it was decided to start this year. This program pays teachers to help with the students as well as paying students for their work with AP courses.

The US Naval Academy also had interviews with two students. They were impressed with the school. They suggested having an Academy days with all the academies and this will be planned for sometime in January.

The biggest challenge is the low grades. Teachers are working together to get the grades up. The current quarterly average GPA is 2.5.

Some students recently visited Christian Brothers College in Memphis and tested their CO2 car in the wind tunnel. Ninth graders will be taking the Explore test on Friday, September 18th. This will give the school an idea of the level for the ninth graders. The students will also be visiting Hendrix College on Monday, September 21st.

The University of Arkansas Honors College and College of Engineering will be visiting and recruiting on September 29th. Jay Rosner from the Princeton Review will be meeting with students on October 6th to coach them on ACT test taking strategies. Many juniors will soon be taking the ACT for the first time. Also, an admissions officer from Colby College in Maine will be visiting on October 12th.

The first rounds of practice ACT tests and end of course tests have been completed and the scores were not very high. They can now identify and focus on the areas that need work.

After additional comments, Mr. Valley made a motion to accept the report. This was seconded by Mr. Nurnberg. Unanimous.

KIPP DELTA COMMUNITIES

HELENA-WEST
HELENA
BLYTHEVILLE



KIPP DELTA PUBLIC SCHOOLS

CENTRAL OFFICE

415 Ohio Street
Helena-West Helena
Arkansas, 72342

Phone: 870.753.9035
Fax: 870.753.9440

www.kippdelta.org

IV. Finance Committee Report

A. Expenditure Summary & Cash Flow Analysis-August

Ms. Anika Baltimore made her report. There are new buckets used to categorize the Walton Foundation and the Calder Foundation monies that we have received. The Calder Foundation is a 5 year grant and KIPP received \$155,000.00 this year.

We have the transportation/kitchen part of the Walton Foundation transportation grant. This is over the next five years. There is an explanation of the grants and monies received as well as how those funds are being spent.

There is still about \$109,000.00 left in the Cash and Operating fund. This is in a Money Market account and Ms. Baltimore will look at any draw down options on this money and transfer to the savings account.

Pages 17 and 18 reflect the Income Statement. This includes the budget and the members are able to go through to see and compare line by line of the money that was budgeted to be spent. We will be receiving funds from the Charter School Funding, Enhanced School Funding, and National School Lunch. In August there were 2 payments received. We are above budget. We submitted for a budget of 525 students.

Page 20 reflects the General Purpose and Entitlement and State Aid. The number for September is higher than June due to there being more students than what was budgeted. There will be adjustments through December due to increased projected and budgeted numbers. We will be receiving growth funding money due to this growth and it will be spread over 12 months. For the year, it will be a little over \$41,000.00. This funding will help pay for the totals on Ms. Welker's report.

KIPP DELTA COMMUNITIES

HELENA-WEST
HELENA
BLYTHEVILLE



KIPP DELTA PUBLIC SCHOOLS

CENTRAL OFFICE

415 Ohio Street
Helena-West Helena
Arkansas, 72342

Phone: 870.753.9035
Fax: 870.753.9440

www.kippdelta.org

Page 24 shows the ending cash is over \$1,100,000.00. The projected budget to end the year is \$1.09 million dollars. There was also another bus bought due to growth. This was \$26,000.00.

At the end of the Finance report, Mr. Black made a motion to approve the report. This was seconded by Mr. Nurnberg. Unanimous.

IV. Executive Director Update and Actions

A. Fundraising Updates

There was a Letter of Intent submitted to the Weinberg Foundation. They are trying to spend down some their cash and they are focusing on capital projects and funding the final 30% of capital projects. This funding capital would be used for bleachers in the gym and the extra financing that was incurred with the gym.

There is also a Technology grant that would help with the data systems and data sharing. We will receive \$740,000.00 in E-Rate funding in Priority Two. This will take care of a lot of technology over the next year. We were the 4th largest E-Rate funding in the state. This will help with KIPP's infrastructure.

Mr. Shirey is close to making an offer for the position of Chief Development Officer to Ginny Blankenship. She was instrumental in helping with the proposal in bringing KIPP to Pine Bluff. She has a Ph.D. in Policy. She would be based in Little Rock.

B. Facilities Update

Two facilities are under consideration for the Blytheville area. One is a 40,000 square foot building. It is the old Montgomery Ward building and there may be a zoning issue involved. There is a signed lease for \$80,000.00 a year. There is a clause that says that as long as we give a

KIPP DELTA COMMUNITIES

HELENA-WEST
HELENA
BLYTHEVILLE



KIPP DELTA PUBLIC SCHOOLS

CENTRAL OFFICE

415 Ohio Street
Helena-West Helena
Arkansas, 72342

Phone: 870.753.9035
Fax: 870.753.9440

www.kippdelta.org

30 day notice by May 31 we can pull out of the lease. Mr. Colburn has executed an agreement to expand facilities.

The second possibility would be an old school district. Someone from the Arkansas Department of Education Charter Division will be doing a walkthrough on both of those buildings tomorrow, September 16th. All information on both buildings will be brought before the Board before anything is finalized.

The preferred site would be Franklin Elementary. There would possibly be an option to buy the Franklin Elementary building. This building would hold K-8 grades, 5-12 grades, or modules. The Day building is 40,000 square feet. This would possibly hold 5-8 grades. Franklin Elementary would be cheaper with upfront costs as well.

Mr. Colburn reported that KIPP is working with Jameson Architects to draw up plans and get costs to expand the existing Middle School into the Elementary School. He intends to have numbers to present to the Board at the October meeting.

He is also working with Cline-Frazier to look at modules campus buildings to be placed on the west end side of the gym. He is also talking with five module companies to work on building that campus. He is also talking with an Associate Professor at the University of Arkansas for work with green spaces on architect students. This will involve the future Middle School/High School campus.

C. Hiring Updates

There were no hiring updates to discuss.

V. Other Topics of Discussion

A. Nabholz Potential Board Member

KIPP DELTA COMMUNITIES

HELENA-WEST
HELENA
BLYTHEVILLE



KIPP DELTA PUBLIC SCHOOLS

CENTRAL OFFICE

415 Ohio Street
Helena-West Helena
Arkansas, 72342

Phone: 870.753.9035
Fax: 870.753.9440

www.kippdelta.org

Nabholz is interested in serving on the Board but not if it interfered with their ability to bid on KIPP Delta jobs. After discussion, there was no nomination for a Board member from Nabholz.

B. Teacher Bonuses

Ms. Welker gave a report regarding the teacher bonus opportunity. The report reflected the bonus structure adopted by the Administration last year. This would reward the hard work and dedication of the teachers on the Spring Standardized tests.

The Team wanted to put an emphasis on net gain on the student improvement and there are deductions for students who did not advance from year to year. The scores compare with scores from 2008 and 2009. The total amount for the Middle School would be \$27,900.00 and for the amount for the high school would be \$20,625.00. The columns represent totals for Plan, Explore and ACT tests. These are based on the total number of points the students gained and how the class as a whole improved their scores.

There was a reward for growth of students but also a deduction for students not advancing during the school year.

After discussion, Mr. Valley made a motion to approve the teacher bonuses. This was seconded by Mr. Zook. Unanimous.

C. Blytheville Board Members Nominations

There was discussion about Sam Carmello and Mary Gay Shipley from Blytheville serving on the Board. Mr. Zook made a motion that both of these people be added to the Board. This was seconded by Mr. Black. Unanimous. This was contingent on the charter being approved by the ADE and their accepting the positions.

KIPP DELTA COMMUNITIES

HELENA-WEST
HELENA
BLYTHEVILLE



KIPP DELTA PUBLIC SCHOOLS

CENTRAL OFFICE

415 Ohio Street
Helena-West Helena
Arkansas, 72342

Phone: 870.753.9035
Fax: 870.753.9440

www.kippdelta.org

D. E-Rate Funding

This was discussed earlier during the meeting.

E. Mandatory Board Training 9/24 and 10/8

As KIPP is a public school, there is mandatory Board training that the members have to complete. The dates are September 24 and October 8 in Little Rock. The training starts at 6:00 p.m. Formal letters will go out later this week.

There being no further business, Mr. Valley made a motion that the meeting adjourn. This was seconded by Ms. Valley. The meeting adjourned at 6:05.

Chalk Mitchell,
Board President

Scott Shirey,
Executive Director

KIPP DELTA COMMUNITIES

HELENA-WEST
HELENA
BLYTHEVILLE