



KIPP DELTA PUBLIC SCHOOLS

415 Ohio Street
Helena-West Helena
Arkansas, 72342
Phone: 870.753.9035
Fax: 870.753.9440
www.kippdelta.org

KIPP Delta Public Schools Teacher Salary Schedule

2017-2018 SY Teacher Salary Scale Teachers hired after to 4/25/17			
Step	Previous Years of Experience	Bachelor's Degree	Master's Degree
1	0	\$ 36,246	\$ 39,017
2	1	\$ 36,608	\$ 39,407
3	2	\$ 37,649	\$ 40,447
4	3	\$ 41,410	\$ 44,499
5	4	\$ 42,652	\$ 45,834
6	5	\$ 43,932	\$ 47,208
7	6	\$ 45,250	\$ 48,624
8	7	\$ 46,607	\$ 50,084
9	8	\$ 48,005	\$ 51,586
10	9	\$ 49,446	\$ 53,134
11	10	\$ 50,929	\$ 54,728
12	11	\$ 52,457	\$ 56,369
13	12	\$ 54,031	\$ 58,061
14	13	\$ 55,652	\$ 59,802
15	14	\$ 57,322	\$ 61,597
16	15	\$ 59,041	\$ 63,444

COMMUNITIES

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Teachers are considered school year employees. School year employees work on regularly scheduled school days, Saturday school days, end-of-year field lessons as determined by the school, and all professional development days as outlined on the Board-approved calendar. Please see the current school calendar for more specifics.

Experienced teachers fulfilling a role in one of Arkansas' critical shortage areas (Math or Science) will receive an additional yearly stipend.

*Max does not include annual increases for existing employees.

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KIPP Delta Public Schools Non-teacher Salary Schedule Effective as of July 1, 2015

Position Title	Type	Method	Rate/Range Minimum	Rate/Range MAX*
Region-wide non-teacher salary schedule				
Executive Director	Year-Round	Salary	\$100,000	\$140,000
Chief-level	Year-Round	Salary	\$75,000	\$110,000
Department Director	Year-Round	Salary	\$50,000	\$80,000
Department Manager	Year-Round	Salary	\$36,000	\$60,000
Department Associate or Coordinator	Year-Round	Salary	\$36,000	\$45,000
Department Assistant	Year-Round	Salary	\$30,000	\$42,000
Instructional Coach/Academic Specialist (Region or school)	Year-Round	Salary	\$45,000	\$60,000
Executive Assistant	Year-Round	Salary	\$36,000	\$50,000
Community-wide non-teacher salary schedule				
Department/Program Director	Year-Round	Salary	\$45,000	\$65,000
Department/Program Manager	Year-Round	Salary	\$36,000	\$50,000
Department/Program Coordinator or Associate	Year-Round	Salary	\$34,000	\$45,000
Department/Program Assistant	Year-Round	Salary	\$24,000	\$40,000
School-wide non-teacher salary schedule				
School Director	Year- Round	Salary	\$72,000	\$90,000
Assistant Principal	Year- Round	Salary	\$55,000	\$70,000
School Health & Wellness Staff	Role-- Dependent	Salary	\$35,000	\$50,000
School-wide Department/Program Director	Role-- Dependent	Salary	\$34,000	\$55,000
School Counselor	School –Year	Salary	\$44,000	\$60,000
School-wide Department/Program Manager	Role-- Dependent	Salary	\$30,000	\$50,000
School-wide Department/ Program Coordinator or Associate	Role-- Dependent	Salary	\$27,000	\$45,000
School-level Program Assistant	Role-- Dependent	Salary	\$21,000	\$30,000
School-site Instructional Assistant	School--Year	Salary	\$24,000	\$30,000
Food Service Staff	School--Year	Salary	\$15,000	\$25,000

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Facility Caretaker Staff	Role-- Dependent	Hourly/S alary	\$Min. Wage	\$15
Bus Drivers	School--Year	Hourly	\$12	\$17
Substitute Teachers	As--needed	Hourly	\$10	\$15
Student Worker	As--needed	Hourly	Minimum Wage	

*max does not include annual increases for existing employees.