

KIPP Delta Public Schools  
 Teacher Salary Schedule  
 2011-2012

Years	Bachelor	Number of Years at KIPP																							
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20			
0	\$	36,190																							
1	\$	36,811	\$ 37,311																						
2	\$	37,432	\$ 37,932	\$ 38,932																					
3	\$	38,053	\$ 38,553	\$ 39,553	\$ 40,553																				
4	\$	38,674	\$ 39,174	\$ 40,174	\$ 41,174	\$ 42,174																			
5	\$	39,295	\$ 39,795	\$ 40,795	\$ 41,795	\$ 42,795	\$ 43,795																		
6	\$	39,916	\$ 40,416	\$ 41,416	\$ 42,416	\$ 43,416	\$ 44,416	\$ 45,416																	
7	\$	40,537	\$ 41,037	\$ 42,037	\$ 43,037	\$ 44,037	\$ 45,037	\$ 46,037	\$ 47,037																
8	\$	41,158	\$ 41,658	\$ 42,658	\$ 43,658	\$ 44,658	\$ 45,658	\$ 46,658	\$ 47,658	\$ 48,658															
9	\$	41,779	\$ 42,279	\$ 43,279	\$ 44,279	\$ 45,279	\$ 46,279	\$ 47,279	\$ 48,279	\$ 49,279	\$ 50,279														
10	\$	42,400	\$ 42,900	\$ 43,900	\$ 44,900	\$ 45,900	\$ 46,900	\$ 47,900	\$ 48,900	\$ 49,900	\$ 50,900	\$ 51,900													
11	\$	43,021	\$ 43,521	\$ 44,521	\$ 45,521	\$ 46,521	\$ 47,521	\$ 48,521	\$ 49,521	\$ 50,521	\$ 51,521	\$ 52,521	\$ 53,521												
12	\$	43,642	\$ 44,142	\$ 45,142	\$ 46,142	\$ 47,142	\$ 48,142	\$ 49,142	\$ 50,142	\$ 51,142	\$ 52,142	\$ 53,142	\$ 54,142	\$ 55,142											
13	\$	44,263	\$ 44,763	\$ 45,763	\$ 46,763	\$ 47,763	\$ 48,763	\$ 49,763	\$ 50,763	\$ 51,763	\$ 52,763	\$ 53,763	\$ 54,763	\$ 55,763	\$ 56,763										
14	\$	44,884	\$ 45,384	\$ 46,384	\$ 47,384	\$ 48,384	\$ 49,384	\$ 50,384	\$ 51,384	\$ 52,384	\$ 53,384	\$ 54,384	\$ 55,384	\$ 56,384	\$ 57,384	\$ 58,384									
15	\$	45,505	\$ 46,005	\$ 47,005	\$ 48,005	\$ 49,005	\$ 50,005	\$ 51,005	\$ 52,005	\$ 53,005	\$ 54,005	\$ 55,005	\$ 56,005	\$ 57,005	\$ 58,005	\$ 59,005	\$ 60,005								
16	\$	46,126	\$ 46,626	\$ 47,626	\$ 48,626	\$ 49,626	\$ 50,626	\$ 51,626	\$ 52,626	\$ 53,626	\$ 54,626	\$ 55,626	\$ 56,626	\$ 57,626	\$ 58,626	\$ 59,626	\$ 60,626	\$ 61,626							
17	\$	46,747	\$ 47,247	\$ 48,247	\$ 49,247	\$ 50,247	\$ 51,247	\$ 52,247	\$ 53,247	\$ 54,247	\$ 55,247	\$ 56,247	\$ 57,247	\$ 58,247	\$ 59,247	\$ 60,247	\$ 61,247	\$ 62,247	\$ 63,247						
18+	\$	47,368	\$ 47,868	\$ 48,868	\$ 49,868	\$ 50,868	\$ 51,868	\$ 52,868	\$ 53,868	\$ 54,868	\$ 55,868	\$ 56,868	\$ 57,868	\$ 58,868	\$ 59,868	\$ 60,868	\$ 61,868	\$ 62,868	\$ 63,868	\$ 64,868					

Add \$500 if going into second year at KIPP and an additional \$1000 for each year thereafter

KIPP Delta Public Schools  
Teacher Salary Schedule  
2011-2012

Years	Master	Number of Years at KIPP																					
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
0	\$ 38,881																						
1	\$ 39,502	\$ 40,002																					
2	\$ 40,123	\$ 40,623	\$ 41,623																				
3	\$ 40,744	\$ 41,244	\$ 42,244	\$ 43,244																			
4	\$ 41,365	\$ 41,865	\$ 42,865	\$ 43,865	\$ 44,865																		
5	\$ 41,986	\$ 42,486	\$ 43,486	\$ 44,486	\$ 45,486	\$ 46,486																	
6	\$ 42,607	\$ 43,107	\$ 44,107	\$ 45,107	\$ 46,107	\$ 47,107	\$ 48,107																
7	\$ 43,228	\$ 43,728	\$ 44,728	\$ 45,728	\$ 46,728	\$ 47,728	\$ 48,728	\$ 49,728															
8	\$ 43,849	\$ 44,349	\$ 45,349	\$ 46,349	\$ 47,349	\$ 48,349	\$ 49,349	\$ 50,349	\$ 51,349														
9	\$ 44,470	\$ 44,970	\$ 45,970	\$ 46,970	\$ 47,970	\$ 48,970	\$ 49,970	\$ 50,970	\$ 51,970	\$ 52,970													
10	\$ 45,091	\$ 45,591	\$ 46,591	\$ 47,591	\$ 48,591	\$ 49,591	\$ 50,591	\$ 51,591	\$ 52,591	\$ 53,591	\$ 54,591												
11	\$ 45,712	\$ 46,212	\$ 47,212	\$ 48,212	\$ 49,212	\$ 50,212	\$ 51,212	\$ 52,212	\$ 53,212	\$ 54,212	\$ 55,212	\$ 56,212											
12	\$ 46,333	\$ 46,833	\$ 47,833	\$ 48,833	\$ 49,833	\$ 50,833	\$ 51,833	\$ 52,833	\$ 53,833	\$ 54,833	\$ 55,833	\$ 56,833	\$ 57,833										
13	\$ 46,954	\$ 47,454	\$ 48,454	\$ 49,454	\$ 50,454	\$ 51,454	\$ 52,454	\$ 53,454	\$ 54,454	\$ 55,454	\$ 56,454	\$ 57,454	\$ 58,454	\$ 59,454									
14	\$ 47,575	\$ 48,075	\$ 49,075	\$ 50,075	\$ 51,075	\$ 52,075	\$ 53,075	\$ 54,075	\$ 55,075	\$ 56,075	\$ 57,075	\$ 58,075	\$ 59,075	\$ 60,075	\$ 61,075								
15	\$ 48,196	\$ 48,696	\$ 49,696	\$ 50,696	\$ 51,696	\$ 52,696	\$ 53,696	\$ 54,696	\$ 55,696	\$ 56,696	\$ 57,696	\$ 58,696	\$ 59,696	\$ 60,696	\$ 61,696	\$ 62,696							
16	\$ 48,817	\$ 49,317	\$ 50,317	\$ 51,317	\$ 52,317	\$ 53,317	\$ 54,317	\$ 55,317	\$ 56,317	\$ 57,317	\$ 58,317	\$ 59,317	\$ 60,317	\$ 61,317	\$ 62,317	\$ 63,317	\$ 64,317						
17	\$ 49,438	\$ 49,938	\$ 50,938	\$ 51,938	\$ 52,938	\$ 53,938	\$ 54,938	\$ 55,938	\$ 56,938	\$ 57,938	\$ 58,938	\$ 59,938	\$ 60,938	\$ 61,938	\$ 62,938	\$ 63,938	\$ 64,938	\$ 65,938					
18+	\$ 50,059	\$ 50,559	\$ 51,559	\$ 52,559	\$ 53,559	\$ 54,559	\$ 55,559	\$ 56,559	\$ 57,559	\$ 58,559	\$ 59,559	\$ 60,559	\$ 61,559	\$ 62,559	\$ 63,559	\$ 64,559	\$ 65,559	\$ 66,559	\$ 67,559				

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**KIPP Delta Public Schools  
Classified Salary Schedule  
2011-2012**

<b>Position :</b>	<b>Schedule</b>	<b>Method</b>	<b>Salary Range</b>	
Executive Director	255 Day Annual	Salaried	\$ 80,000	\$ 90,000
COO, CDO, CAO, CFO	255 Day Annual	Salaried	\$ 65,000	\$ 80,000
Director	255 Day Annual	Salaried	\$ 35,000	\$ 70,000
Special Education Coordinator	255 Day Annual	Salaried	\$ 40,000	\$ 55,000
Special Education Consultants	210 Day Annual	Hourly	\$ 15.00	\$ 40.00
Associates	255 Day Annual	Salaried	\$ 25,000	\$ 50,000
Assistants	255 Day Annual	Salaried	\$ 25,000	\$ 45,000
School Nurses	210 Day Annual	Hourly	\$ 35.00	\$ 40.00
Food Service Staff	210 Day Annual	Salaried	\$ 15,000	\$ 30,000
Bus Drivers	210 Day Annual	Hourly	\$ 10.00	\$ 15.00
Special Activities	Seasonal	Salaried	\$ 2,000	\$ 5,000